AGENDA OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 - 2026
THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

Meeting time: **08:30 AM – 12:00 PM, Monday, November 2, 2026**

Meeting Format: In-person and/or online meeting

Venue: Thiskyhall Sala Convention & Event Center, 5th Floor, No. 10 Mai Chi Tho Street, Sala Urban Area, An Khanh Ward, Ho Chi Minh City (Enter through the main entrance on Mai Chi Tho Street).

Start	End	Time	No.	AGM Agenda
PART I - OPENING PROCEDURES				
8:30	8:40	0:10	1	Opening video
8:40	8:45	0:05	2	Statement of purpose, introduction of delegates and participants
8:45	8:50	0:05	3	Report on the results of verification of the eligibility of Shareholders attending the AGM
8:50	9:00	0:10	4	Introduction and approval of: the AGM Agenda; the Working Regulations; the Election Rules; and the composition of the Presiding Committee, Secretariat and Vote Counting Committee.
9:00	9:05	0:05	5	Video providing instructions on electronic voting
9:05	9:10	0:05	6	The General Meeting of Shareholders votes online via the voting software to approve the AGM Agenda; the Working Regulations; the Election Rules; and the composition of the Presiding Committee, Secretariat and Vote Counting Committee.
PART II - AGM CONTENT				
PART II.A: PRESENTATION AND VOTING FOR APPROVAL OF REPORTS AND PROPOSALS				
9:10	9:15	0:05	**7**	Opening remarks
9:15	9:25	0:10	8	A video presentation of the Company's Summary Report for the fiscal year 2025 - 2026, including: business performance; activities of the Board of Directors; and key achievements
9:25	9:30	0:05	9	Presentation of the Audit Committee's Report on Activities for the fiscal year 2025 - 2026 and Operational Orientations for the fiscal year 2026 - 2027
9:30	9:35	0:05	10	Presentation of the report on the activities and assessment by Independent Members of the Board of Directors regarding the BOD's activities for the fiscal year 2025 - 2026
9:35	9:40	0:05	11	Presentation of the Risk Management Committee's Operational Orientations for the fiscal year 2026 - 2027
9:40	9:50	0:10	12	Presentation of the Company's Strategic Orientations through the fiscal year 2030 - 2031 and the Board of Directors' Operational Orientations for the fiscal year 2026 - 2027
9:50	10:00	0:10	13	Presentation of the Board of Management's Operational Plan for the fiscal year 2026 - 2027
10:00	10:10	0:10	14	Presentation of the Corporate Affairs Strategy – A Strategic Capability for Creating New Competitive Advantages for AgriS
10:10	10:40	**0:30**	15	**Presentation of the Proposals:**
		0:02	15.1	*Proposal No. 01 regarding approval of the Separate Financial Statements and Consolidated Financial Statements for the fiscal year 2025 - 2026 (01/07/2025 - 30/06/2026), audited*
		0:02	15.2	*Proposal No. 02 regarding the profit distribution plan for the fiscal year from July 1st, 2025 to June 30th, 2026*
		0:03	15.3	*Proposal No. 03 regarding the business production plan and profit distribution for the fiscal year 2026 - 2027*
		0:02	15.4	*Proposal No. 04 regarding approval of the selection of an independent audit firm to audit the Financial Statements for the fiscal year 2026 - 2027*
		0:02	15.5	*Proposal No. 05 regarding approval of the remuneration of the Board of Directors for the fiscal year 2026 - 2027*
		0:02	15.6	*Proposal No. 06 regarding approval of the plan for issuance of shares to pay dividends for the fiscal year 2025 - 2026*
		0:02	15.7	*Proposal No. 07 regarding approval of the Registration, Depository and Listing Registration of Bonds*
		0:02	15.8	*Proposal No. 08 regarding amendments and supplements to the Company's Charter and the Appendix detailing the amendments and supplements*
		0:02	15.9	*Proposal No. 09 regarding amendment and supplement of the Internal Corporate Governance Regulation and the Appendix detailing the amendments and supplements*
		0:02	15.10	*Proposal No. 10 regarding Amendments and supplements to the Regulation on the Organization and Operation of the Board of Directors and the Appendix detailing the amendments and supplements*
		0:02	15.11	*Proposal No. 11 regarding the increase in the number of members of the Board of Directors*
		0:02	15.12	*Proposal No. 12 regarding approval of the election of an additional Independent Member of the Board of Directors*
		0:02	15.13	*Proposal No. 13 regarding approval of the list of candidates for independent members of the Board of Directors*
		0:03	15.14	*Proposal No. 14 regarding approval of the plan for issuance of ordinary shares for conversion of convertible dividend preference shares issued in 2019 of the Company*
10:40	11:05	0:25	16	Discussion
11:05	11:10	0:05	17	Electronic voting via the system
11:10	11:25	0:15	18	Break and tea break
11:25	11:30	0:05	19	Announcement of the voting results for approval of the Reports and Proposals
PART II.B: ELECTION				
11:30	11:35	0:05	20	Election instructions
11:35	11:40	0:05	21	Electronic election via the system
11:40	11:45	0:05	22	Announcement of election results
PART III - CLOSING OF THE AGM				
11:45	11:50	0:05	23	Presentation of the draft Minutes & Resolution of the AGM
11:50	11:55	0:05	24	Electronic voting via the system and announcement of the voting results for approval of the Minutes & Resolution of the AGM
11:55	12:00	0:05	25	Closing remarks